 **Monitoring Form**

Equality of opportunity is recognised by the Management Committee as a fundamental right of all employees, members, service users, visitors, volunteers and work experience placements. Equality of opportunity is vital to the Farm’s work; it improves our ability to meet the needs of the community and individuals we strive to serve, adding value to our work and the opportunities we offer.

Lawrence Weston Community Farm is committed to equal opportunities and will not discriminate against any person because of sex, race, colour or national origin. To help us monitor our policies and procedures and prevent unfair discrimination please answer the following questions.

**Please return with your application.** This information will be removed from your application form and will only be used for monitoring purposes.

1. **I would describe my ethnic group as:**

**African/Caribbean/Black/Black British**

African 🞎

Caribbean 🞎

Any other African /Caribbean /Black background 🞎

Please specify\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Asian/ Asian British**

Bangladeshi 🞎

Chinese 🞎

Indian 🞎

Pakistani 🞎

Any other Asian background

Please specify\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Mixed /multiple ethnic groups**

Asian and White 🞎

Black African and White 🞎

Black Caribbean and White 🞎

Any other mixed/ multiple ethnic background

Please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**White**

English / Welsh / Scottish / Northern Irish / British 🞎

Irish 🞎

Gypsy or Irish Traveller 🞎

Any other white background 🞎

Please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Other ethnic group

Arab 🞎

Other 🞎

Please specify\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Nationality

Please specify your nationality\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **I would describe my gender as**

Female 🞎 Male 🞎 Prefer to not to say 🞎

Prefer to self describe \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **I would describe my sexual orientation as**

Bisexual 🞎 Gay Man 🞎 Gay Woman/Lesbian 🞎 Heterosexual/straight 🞎

Prefer not to say 🞎

1. **Age Group**

Under 20 🞎 21-30 🞎 31-40 🞎 41- 50 🞎 50+ 🞎

1. **Do you consider yourself to be disabled?** The Equality Act of 2010 defines disability as: “a physical or mental impairment with long term, substantial adverse effects on ability to perform day to day activities.”

No 🞎 Yes 🞎